



## Our Commitment to You – Your Commitment to Us A Professional Partnership Agreement

Johns Hopkins All Children's Hospital is excited to offer a Pediatric RN Residency Program. This structured program aligns with the vision, mission, and values of the organization, as listed below:

**Vision:** Creating healthy tomorrows... for one child, for All Children.

**Mission:** To provide leadership in child health through treatment, education, research & advocacy.

**Core Values:** Excellence & Discovery; Diversity & Inclusion; Leadership & Integrity; Respect & Collegiality

### Our Commitment to You.....We agree to:

- Provide a 12-month foundational program offering the support, education, and training to assist you in your transition to a competent pediatric nurse
- Offer additional unit-specific education and training
- Ensure access to our state-of-the-art Simulation Center
- Provide an individualized preceptor-led orientation on your unit of hire
- Facilitate debriefing sessions to discuss areas of success and challenge in the clinical arena
- Provide support sessions with a focus on professional development and self-care
- Offer participation in our formalized Mentor Program
- Allow direct access to your Chief Nursing Officer

### Your Commitment to Us.... You agree to:

- Actively participate in and complete the RN Residency Program. \*Graduation from program and transfer into the RN Clinical Nurse role is dependent upon 100% completion of RN Residency classes. Additional department-specific requirements may be necessary
- Continue to build a solid foundation of your nursing practice by working a minimum of 60 hours per pay period for the first 24 months of employment as an RN at Johns Hopkins All Children's Hospital
- Personify the vision, mission, and values of the organization in your professional practice
- Promote an environment of patient- and family-centered care in your nursing practice
- Embrace and exemplify the service standards of the organization
- Ensure that your professional practices incorporate the components of the JHACH Professional Practice Model (Compassionate & Safe Care, Collaborative Practice, Culture of Curiosity & Innovation, Commitment to Academic Growth & Development)
- Exemplify the nursing code of ethics in your professional practice
- Embody a commitment to life-long learning during your nursing career

I have read and commit to the above statements:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date